NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 16, 2004, are as follows: Average increases of 17 cents (2.4 percent) for Level 1 and 25 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY	WEIGHTED	WEIGHTED		RANGE	
JOB TITLE	MATCHES	<u>AVERAGE</u>	<u>HIGH</u>	LOW	
NF - 1					
CASHIER-CHECKER	179	6.12	7.01	5.16	
TELLER	81	8.56	9.26	8.18	
NF – 2					
ACCOUNTING TECHNICIAN	N 25	8.22	9.33	6.56	
NF - 3					
EXECUTIVE SECRETARY	3	10.18	10.31	9.92	

WAGE AREA: #001 Lauderdale, MS ORDER DATE: February 9, 2004 SURVEY: #019/020-34